



Purple Surgical Environmental Policy

Document Title: Environmental Policy

Policy Owner: Sustainability Lead Becky Roberts/ COO Tim Carter

Executive Sponsor: Chief Executive Officer (CEO) Mark Oldroyd

Approved By: Executive Leadership Team

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Applies To: All Purple Surgical employees, contractors, temporary workers, consultants, suppliers and business operations.

1. Purpose

Purple Surgical is committed to conducting business in an environmentally responsible and sustainable manner. As a leading designer, manufacturer and distributor of single-use medical devices, we recognise that our operations, products and supply chain have an environmental impact and we are committed to continually improving our environmental performance.

Environmental responsibility is an integral part of our business strategy and supports our commitment to delivering high-quality healthcare products while protecting the environment for future generations. We believe that responsible environmental management creates long-term value for our customers, employees, suppliers, shareholders and the wider healthcare community.

This policy provides the framework for setting environmental objectives, managing environmental risks and continually improving our environmental performance.

2. Scope

This policy applies to all Purple Surgical UK business activities including:

- Offices and administration
- Warehousing and distribution
- Procurement and supplier management
- Product design and development

- Sales and marketing activities
- Business travel
- Contractors and temporary workers where applicable
- Suppliers and manufacturing partners through our Supplier Code of Conduct

All employees are expected to support the commitments outlined within this policy.

3. Governance

Environmental performance is overseen by the Executive Leadership Team.

The Sustainability Lead is responsible for maintaining this policy, coordinating environmental initiatives, monitoring performance, reporting progress and ensuring continual improvement across the organisation.

Department Managers are responsible for implementing this policy within their respective functions and ensuring employees understand and comply with relevant environmental procedures.

Every employee has a responsibility to:

- Work in accordance with this policy.
- Reduce waste and unnecessary resource consumption.
- Report environmental concerns or incidents.
- Identify opportunities for continual improvement.
- Support Purple Surgical's sustainability objectives.

This policy will be reviewed annually, or sooner if significant legislative, operational or organisational changes occur.

4. Our Environmental Vision

Purple Surgical aims to:

- Be recognised by customers and stakeholders as an environmentally responsible organisation.
- Integrate sustainability into business planning, decision making and product development.
- Continually improve environmental performance through measurable objectives.
- Work collaboratively with employees, customers, suppliers and manufacturing partners to reduce environmental impact throughout the product lifecycle.
- Support the NHS Net Zero ambition and wider international sustainability objectives wherever practical.

5. Environmental Commitments

Purple Surgical is committed to:

- Continual environmental improvement.
- Preventing pollution wherever reasonably practicable.
- Complying with all applicable environmental legislation and regulatory requirements.
- Protecting natural resources through responsible use.
- Reducing greenhouse gas emissions where practical.
- Improving resource efficiency throughout our operations.
- Promoting responsible sourcing and sustainable procurement.
- Supporting circular economy principles.
- Increasing environmental awareness throughout the organisation.

6. Environmental Objectives

Purple Surgical establishes annual environmental objectives and monitors performance through measurable Key Performance Indicators (KPIs). Current approved objectives include:

- Achieve Net Zero greenhouse gas emissions across Scopes 1, 2 and 3 by 2045, using 2019 as the baseline year, with at least a 90% absolute emissions reduction before neutralising residual emissions.
- Reduce total greenhouse gas emissions by a minimum of 4% during FY2026/27, supporting the long-term Net Zero trajectory.
- Reduce business travel emissions by 5% during FY2026/27.
- Maintain a recycling rate of at least 95% for incoming cardboard, paper and plastic packaging through to 2030.
- Establish monthly water consumption monitoring during FY2026/27 to create a verified baseline and enable future reduction targets.
- Complete a renewable electricity procurement review during FY2026/27 and identify appropriate Scope 2 reduction opportunities.
- Continue reducing packaging materials and expanding digital Instructions for Use (IFUs) where clinically and regulatorily appropriate.
- Increase supplier sustainability monitoring and environmental performance engagement through the Sustainable Procurement Programme.

Progress against objectives will be reviewed annually by the Executive Leadership Team.

7. Environmental Management

Purple Surgical will continually strengthen its Environmental Management System by:

- Working towards recognised environmental management standards, including ISO 14001.
- Identifying and managing significant environmental aspects.
- Monitoring environmental performance.
- Managing environmental risks and opportunities.
- Maintaining documented environmental procedures.
- Supporting continual improvement throughout the business.

8. Pollution Prevention

Purple Surgical is committed to preventing pollution wherever reasonably practicable.

We will:

- Reduce waste generation.
- Improve resource efficiency.
- Minimise emissions from our operations.
- Promote responsible recycling and disposal.
- Prevent accidental environmental releases.
- Encourage responsible chemical handling.
- Minimise unnecessary noise and emissions where applicable.

9. Water Management

Purple Surgical recognises water as a valuable natural resource.

We are committed to:

- Monitoring water consumption where practical.
- Preventing unnecessary water waste.
- Promptly addressing water leaks or losses.
- Selecting water-efficient equipment where appropriate.
- Raising employee awareness of responsible water use.
- Encouraging suppliers to improve water stewardship.

Water consumption will be monitored as part of our environmental performance reporting where data is available.

10. Air Quality and Air Pollution

Purple Surgical seeks to minimise air pollution arising from its activities.

We will:

- Reduce vehicle emissions through efficient travel planning.
- Encourage virtual meetings to reduce unnecessary travel.
- Maintain company vehicles appropriately.
- Work with logistics partners to improve transport efficiency.
- Monitor opportunities to reduce emissions throughout our supply chain.
- Comply with applicable air quality legislation.

11. Energy and Carbon Reduction

Purple Surgical recognises climate change as one of the greatest environmental challenges facing society.

We are committed to:

- Improving energy efficiency throughout our operations.
- Monitoring energy consumption.
- Exploring opportunities to transition towards renewable energy where practical.
- Reducing greenhouse gas emissions.
- Supporting the NHS Net Zero ambitions.
- Working with suppliers to identify opportunities to reduce supply chain emissions.
- Optimising logistics and transportation where possible.

12. Sustainable Products and Packaging

Environmental considerations form part of our product development process.

Purple Surgical is committed to:

- Reducing unnecessary packaging.
- Increasing the use of recyclable and responsibly sourced packaging materials.
- Supporting digital Instructions for Use through QR code technology where regulations permit.
- Considering environmental impacts throughout the product lifecycle.
- Continually reviewing opportunities to improve product sustainability.

13. Waste Management and Circular Economy

Purple Surgical follows the principles of the Waste Hierarchy:

1. Prevent
2. Reduce
3. Reuse
4. Recycle
5. Recover
6. Dispose responsibly

We will:

- Maximise recycling.
- Reduce operational waste.
- Improve packaging efficiency.
- Support customers in reducing packaging waste through innovative product configurations.
- Encourage responsible use of materials.
- Continually review opportunities to improve recyclability.

14. Sustainable Procurement and Responsible Supply Chain

Purple Surgical works with carefully selected suppliers and manufacturing partners who share our commitment to environmental responsibility.

We encourage suppliers to:

- Maintain effective Environmental Management Systems.
- Reduce emissions.
- Improve waste management.
- Improve resource efficiency.
- Comply with environmental legislation.
- Demonstrate continual environmental improvement.
- Work towards recognised environmental certifications such as ISO 14001.

Environmental considerations will increasingly form part of supplier evaluation and selection.

Purple Surgical may request suppliers to complete sustainability questionnaires, provide environmental performance information or participate in supplier sustainability assessments where appropriate.

15. Biodiversity and Natural Resources

Although Purple Surgical has a relatively low direct impact on biodiversity, we recognise our responsibility to protect natural resources.

We will support biodiversity through:

- Responsible sourcing.
- Efficient use of raw materials.
- Waste reduction.
- Sustainable procurement.
- Reducing unnecessary resource consumption throughout our operations.

16. Employee Engagement

Environmental responsibility is everyone's responsibility.

Purple Surgical will:

- Provide environmental awareness training appropriate to employee roles.
- Promote a culture of sustainability.
- Encourage employees to identify opportunities for improvement.
- Recognise employee contributions towards environmental performance.
- Communicate environmental objectives and performance across the organisation.

17. Legal Compliance

Purple Surgical will:

- Comply with all applicable environmental legislation and regulations.
- Monitor changes in environmental legislation.
- Maintain appropriate environmental records.
- Cooperate fully with regulatory authorities where required.
- Address environmental non-conformities promptly and effectively.

18. Monitoring and Performance Reporting

Environmental performance will be monitored through Key Performance Indicators including, where applicable:

- Energy consumption
- Water consumption
- Waste generation
- Recycling rates
- Business travel emissions
- Packaging reduction
- Digital IFU implementation
- Supplier sustainability engagement
- Environmental incidents
- Progress against environmental objectives
- EcoVadis performance

Environmental performance will be reviewed annually by the Executive Leadership Team and used to identify opportunities for continual improvement.

19. Supporting Policies and Procedures

This policy is supported by the following management documents:

- Environmental Management Procedure
- Waste Management Procedure
- Sustainable Procurement Policy
- Supplier Code of Conduct
- Carbon Reduction Plan
- Business Travel Policy
- Packaging Reduction Programme
- Environmental KPI Dashboard
- Environmental Objectives Register
- Risk Management Procedure
- ESG Strategy

20. Policy Review

This policy will be reviewed annually by the Sustainability Lead Becky Roberts and COO Tim Carter and approved by the Executive Leadership Team to ensure it remains effective, compliant with applicable legislation and aligned with Purple Surgical's strategic objectives.

Purple Surgical remains committed to protecting the environment, supporting sustainable healthcare and continually improving environmental performance through responsible leadership, innovation and collaboration with our employees, customers, suppliers and manufacturing partners.